

Conflict Minerals Policy

VIDEOTON, as a responsible company, is committed to the ethical and conflict-free sourcing of minerals from conflict zones. *Conflict minerals: tin, tantalum, tungsten, gold (hereinafter collectively referred to as 3TG).*

We recognize that the extraction and trade of minerals from conflict zones and high-risk areas, in particular the Democratic Republic of the Congo and its neighboring countries, can directly or indirectly support armed groups, criminal networks and perpetrators of human rights abuses.

Therefore, our Policy is consistent with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of the United States and similar legislation of the European Union aimed at preventing the financing of conflict.

Our Actions

- We strive to ensure that our products do not contain minerals that originate from mines or smelters affected by conflicts in the Democratic Republic of the Congo or neighboring countries.
- We declare the 3TG content of our products and the supplier's compliance with the RMI using the Conflict Minerals Reporting Template (CMRT), a standard set by the Responsible Minerals Initiative (RMI).
- We strive to replace suppliers identified as risky in terms of 3TG origin, where an alternative is available. Exceptions may apply if the supplier is under customer mandate or if the replacement results in a price increase that requires customer approval.
- We expect our suppliers to provide information on the presence of 3TG in their products and on the smelters and refiners in their supply chains. Suppliers who do not meet these expectations will be reviewed for future business and purchasing decisions.
- We recognize that tracking conflict minerals is a complex process and it takes time to gather all the necessary information to fully understand the use of minerals.
- We aim to increase the coverage of our suppliers on this issue each year.
- We work with our customers and suppliers to achieve a conflict-free supply chain.

This Policy applies to all VIDEOTON member companies. Each member company may develop its own policies and regulations tailored to its unique activities and operating systems, provided that they remain consistent with those set out in this document. The Policy will be regularly reviewed by relevant stakeholders to ensure its relevance and consistency with business objectives and evolving sustainability standards.

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